

PROCEDURE

PDX Commons Pathway to CoW

Non-Owner Residents and Tenants

Responsible: Outreach Committee

Work Group: Transitions

Adopted by PDX Commons: 05/06/2021

Last Reviewed/revised:

This Procedure supports the House Agreement on “People, Rights & Responsibilities.”

- Pathway administered by Transition Team (Outreach Committee) and builds on initial Orientation/Integration process for all new residents
- Prerequisites to enter Pathway:
 - a. 6 months of PDXC residency
 - b. Has attended at least 4 CoW meetings and 4 committee/workgroup meetings
 - c. Consistent participation in social events, the work of the community, meal prep and clean-up – clearly invested in the social fabric of the community as defined in *People, Rights & Responsibilities House Agreement*
 - d. Desire to participate in community decision-making and willing to agree to application criteria
- **Step 1:** Application/Sponsorship - includes
 - a. Statement by Host PDXC Owner as sponsor (any PDXC Owner, if tenant)
 - b. Statement by Applicant expressing desire to participate in community decision-making
 - c. Specific signed agreement with
 - i. PDXC values
 - ii. PDXC good meeting behavior
 - iii. PDXC use of thumbs/block
 - iv. Need to value the overall good of whole community over personal wishes
- **Step 2:** Continue with or re-assign a new “CoW Buddy” (other than the Host Owner) to consistently work through CoW Agenda with Applicant prior to meetings to help understand background on issues and as well as expected process until both Applicant and Buddy feel it’s no longer necessary.
- **Step 3:** Orientation/Training (if not already completed in New Resident Orientation)
 - a. History of PDXC
 - b. Expectation of participation
 - c. Rights and Responsibilities
 - d. Consensus decision-making, PDXC-style (collaborating with Community Process Committee, encourage all-community re-training,)
- **Step 4:** Schedule celebratory CoW initiation
- **Step 5:** Full rights to participation and governance noted in CoW minutes