

Participation

From Bylaws Section 2.2:

Responsibility of Owners. Each Owner shall be responsible for participating in the administration and management of the Association and in the maintenance of the Condominium social fabric and Common Elements, including preparation of common meals, for a certain number of hours per month or other metric adopted by the Board of Directors (“Participation Hours”) as specified by the Board of Directors from time to time. Participation Hours shall be regarded as part of the common expenses of the Association to the extent determined by the Board. Unless otherwise decided by the Board, the number of Participation Hours required of a Unit with two or more adult Owners will be greater than the Participation Hours required of a one adult household. The Board has the authority to create additional policies regarding participation or payment in lieu of participation, which may include a system of fines for non-participation.

House Agreement

Participation

Responsible: Community Process Committee

Adopted 4/23/2017

Last Reviewed 4/23/2017

Participation Overview

- We expect every household to be a vital part of our community life. We encourage all members to be active participants in the work and rewards of community living. Working together builds and sustains connections between members and accomplishes the shared tasks of the community.
- We recognize that members contribute to the community in many different ways. We encourage members to volunteer for the activities that will be the best match for their individual skills and interests.
- We recognize that members may have times when they are more or less active as our individual lives ebb and flow and that some members may not be able to work on specific tasks due to disabilities or other circumstances. While we don't expect everyone to do the same amount of work, we do expect all members to be involved in the community. We will work to encourage and support member participation.

Participation Guidelines

- **HOA and Community Governance.** Members (owners) are expected to participate in Home Owners Association (HOA) meetings (annual and other business meetings), as well as read and respond to business-related mail and email.

PDX Commons Condominium Home Owners' Association

- **Committees and Work Groups.** Members are expected to serve on at least two committees or work groups of their choosing. Members may serve on more committees or work groups if they wish to do so.
- **Community Meals.** Members are expected to contribute to community shared meals and by participating at least monthly in a Meal Team, as outlined in the *PDX Commons Shared Meals Policy House Agreement*.
- **Building Cleanliness and Maintenance.** Members are expected to contribute to the maintenance and cleanliness of the common spaces by participating in at least one Task Team. Task Teams are not necessarily created to attend to a specific area of the building. Tasks and Task Teams may relate to other work that needs to be done (e.g. changing lightbulbs in all common areas).
- **Community Workdays.** Members are expected to participate in periodic community workdays.
- **Community Events and Celebrations.** Members are encouraged to participate in community events and celebrations.

Participation Agreement

I understand that PDX Commons expects active participation from all members. I confirm that I have read and understand the PDX Commons Participation Agreement.

(Signature) _____ (Date) _____

(Signature) _____ (Date) _____